

Light & Shadow is Hiring: JUNIOR PRODUCER / PRODUCTION MANAGER (Wildlife Documentary Series)

Location: Germany

Project: Landmark Wildlife Series (3 x 50')

Delivery: 2027/28

Light & Shadow, an award-winning German production company specializing in premium nature and wildlife documentaries, is seeking a **Junior Producer / Production Manager** to join our team for a major international wildlife series. This is a rare opportunity to work with a passionate, experienced, and collaborative team on a globally focused project.

What You'll Do

As Junior Producer / Production Manager, you'll support the Series Producer and Director throughout all stages of production—from planning through delivery. Your key responsibilities will include:

Production & Logistics

- Plan and coordinate field shoots, locations, and logistics (equipment, transport, crew, customs, visas)
- Prepare call sheets, schedules, and daily production communications
- Oversee shoots on location or remotely
- Act as a liaison between creative and operational teams
- Resolve issues related to weather, access, personnel, or gear

Scheduling & Budget Management

- Assist in planning timelines, shoots, and meetings
- Track expenses and maintain cost reports
- Flag and help manage potential budget concerns
- Support timely and cost-effective delivery of the project

Research & Outreach

- Coordinate research and contribute to story development
- Liaise with scientists, national parks, and permitting authorities
- Manage talent and location releases



What We Offer

- A permanent position within a small, international, and creative team
- A hands-on role with meaningful responsibility from day one
- The opportunity to contribute to high-profile, globally distributed productions
- A supportive environment that values input and encourages growth

Who You Are

We're looking for someone with initiative, attention to detail, and a genuine passion for wildlife storytelling.

Required Skills & Experience

- Enthusiasm for wildlife filmmaking and conservation
- Production experience or a relevant degree
- Strong scheduling, budgeting and cost-tracking abilities
- Excellent written and verbal communication skills
- Organized, adaptable, and calm under pressure
- Able to work independently and take initiative
- Strong interpersonal skills and cross-cultural coordination experience
- Language: English (required); German, Spanish, or Portuguese (a plus)

How to Apply

Send your **cover letter**, **CV**, **salary expectations**, and **earliest possible start date** to: **info@lightandshadow.tv**

Closing date – 15/05/2025